Tyrome 'Ty' Smith, has over 20 years as a trusted advisor and coach to senior leaders and their teams helping them to understand human and organizational dynamics. He has conducted many senior-level engagements with the expressed intention of developing and executing strategic value. A certified group relations consultant with over 25 years of experience, he has and continues to use the method to inform his consulting practice with both private and non-profit institutions. Much of his early insight into the human dynamic was developed when he served as a police officer very early in h8is professional career. He was recently awarded AKRI Fellow status. He also previously served as the vice-president of the AK Rice Institute and is currently a member of the Washington-Baltimore Center.